

MACOM Technology Solutions Holdings, Inc.
100 Chelmsford Street
Lowell, MA, 01851
United States of America

United Nations Global Compact

MACOM Technology Solutions Holdings, Inc. (MACOM) is committed to applying the principles of the United Nations Global Compact. These principles speak to corporate sustainability and our value system. The 10 Principles of the UN Global Compact were derived from the: the Universal Declaration of Human Rights, the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
Principle 4: the elimination of all forms of forced and compulsory labour;
Principle 5: the effective abolition of child labour; and
Principle 6: the elimination of discrimination in respect to employment and occupation.

Environment

Principle 7: Business should support a precautionary approach to environmental challenges;
Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

Our commitment to upholding the principles of the United Nations Global Compact is made in good faith. We make no representation or warranty, express or implied as to, and assume no liability for any possible future violation with regard to these principles.

Sincerely,
Therese Deane
Director, Global Compliance & Quality Systems